MONTGOMERY COUNTY FY22 BUDGET GUIDANCE AND SIX-YEAR OUTLOOK

DISCUSSION WITH THE MONTGOMERY COUNTY PLANNING BOARD

SEPTEMBER 10, 2020

PRESENTATION OVERVIEW

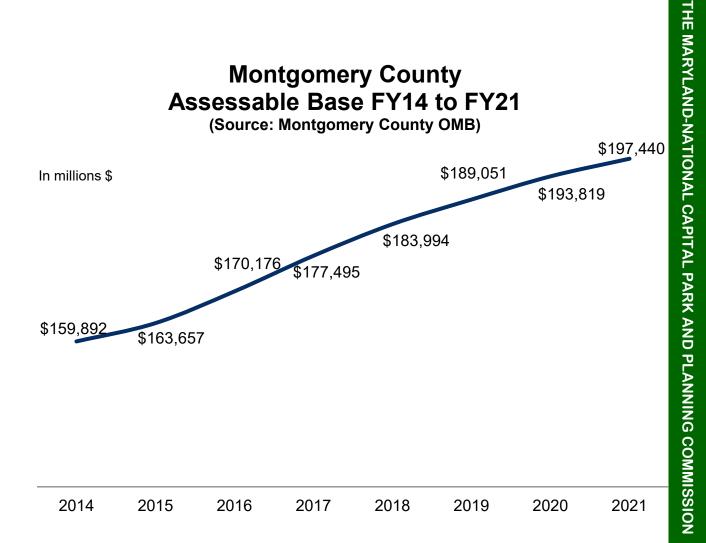
Key Trends

- Assessable Base
- Tax Rates
- Expenditure Trends
- Personnel Cost Pressure
- FY22 BUDGET OUTLOOK
 - Revenue Estimates
 - Property Tax Revenue

- Expenditure Estimates
 - Internal Cost Pressures
 - Health Insurance
 - OPEB
 - Retirement
 - Compensation
 - OBI
 - Debt Service
 - Other Costs
 - External Cost Pressures
- FY22 BUDGET STRATEGY
- > SIX-YEAR OUTLOOK
- BUDGET TIMELINE
- DISCUSSION AND DIRECTION

ASSESSABLE BASE TRENDS

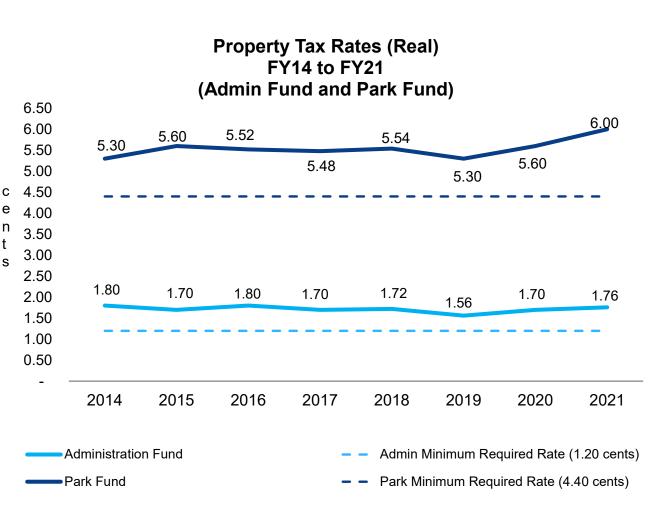
- Real Property
- From FY14 to FY21, has grown by 23%
- Assessable base is projected to grow by 2.49% in FY22.
- Preliminary, based on March OMB estimates.



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PROPERTY TAX RATE TREND

- County Council sets
 tax rate each year
- Rate for each fund cannot be lower than the minimum per the Land Use Article
- For FY2010, the Administration Fund rate was increased by 0.06 cent to 1.76 cents, and the Park Fund rate was increased by 0.40 cent to 6.00 cents
- Preliminary projections require the tax rates to increase in the Admin Fund, but not the Park Fund for FY22



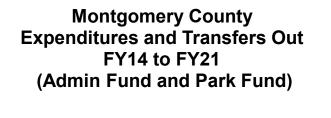
EXPENDITURE TRENDS

\$160

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Millions

- In FY12, expenditures were cut substantially from the prior year
- Beginning in FY13, expenditure levels began a slow recovery. Minimal growth continued through FY20
- Pandemic related effects resulted in a same service level budget for FY21





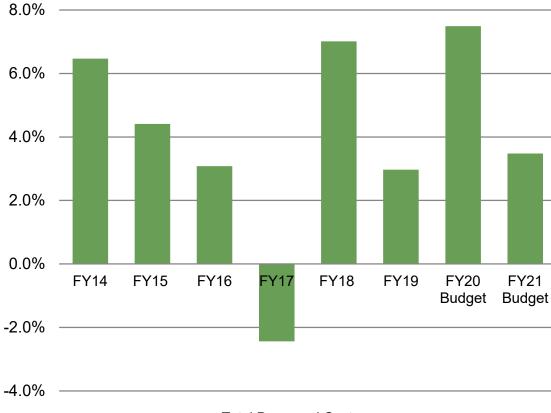
Admin Park

PERSONNEL COST PRESSURE

With the largest portion of the budget being personnel, the outlook continues to be most heavily impacted by these costs:

- Wage Increases
- Health Insurance
- Retirement
- OPEB

Montgomery County Year to Year Change in Personnel Costs (Admin and Park Funds)

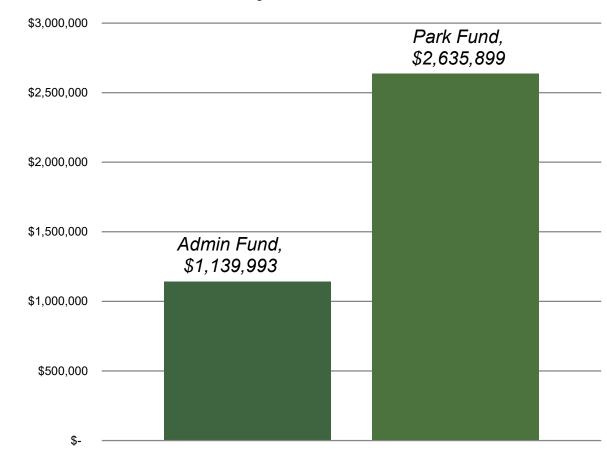


Total Personnel Costs

FY22 BUDGET OUTLOOK: PROPERTY TAX REVENUE CHANGE

Preliminary Estimate of Property Tax Revenue Projected for FY22

- As of the March 2020 MC-OMB estimates, assessable base will grow by 2.49%
- These estimates assume the following changes in the tax rates for FY22
 - 0.02 cent –
 Admin
 - No change -Park



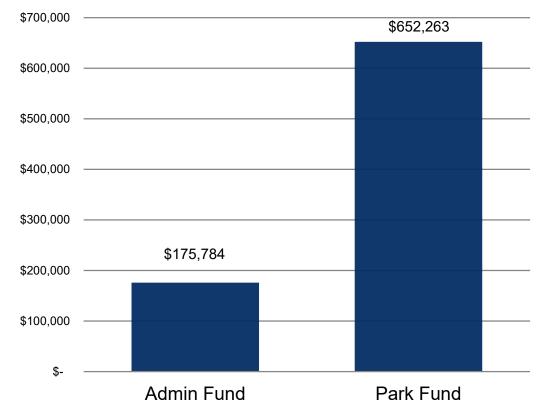
FY22 BUDGET OUTLOOK: INTERNAL COST PRESSURES

- Health Insurance
- OPEB Pay-Go
- Retirement
- Employee Compensation
- OBI (Operating Budget Impact for new facilities)
- Debt Service

FY22 BUDGET OUTLOOK: ESTIMATED COST INCREASE FOR BENEFITS

 The changes in health insurance and other benefit rates are preliminarily estimated to result in an increase of 5.21% in FY22.

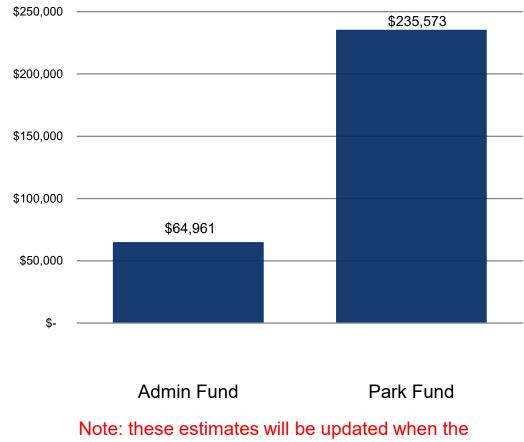
FY22 Estimated Cost Increase for Health and Other Benefits



FY22 BUDGET OUTLOOK: ESTIMATED COST INCREASE FOR OPEB

- The Commission successfully achieved full prefunding of the actuarially determined contribution to OPEB in FY15. We continue to fully fund.
- Preliminary estimates indicate that the OPEB cost could increase by 3.97%.
- Total OPEB increase is approximately \$301 thousand.

FY22 Estimated Cost Increases for OPEB Prefunding and Pay-go



actuarial report for July 1, 2020 is completed

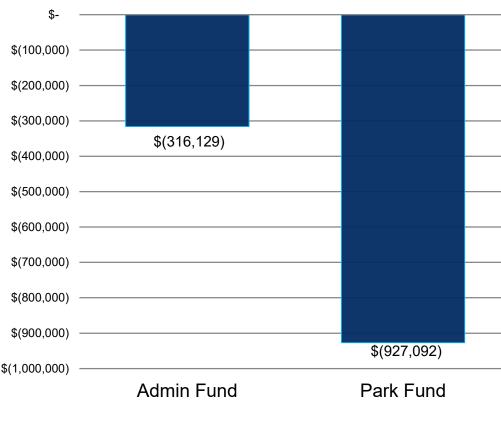
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THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

FY22 BUDGET OUTLOOK: RETIREMENT

- The preliminary actuarial forecast shows an decrease of about 13.85% for FY22.
- Total decrease in cost is about \$1.24 million for the two funds.

FY22 Estimated Cost Decrease for Retirement



Note: these estimates will be updated when the actuarial report for July 1, 2020 is completed

FY22 BUDGET OUTLOOK: EMPLOYEE COMPENSATION

 At this initial stage of budget development, an estimated compensation dollar marker of \$4.5M is included in the projections for FY22.

Costs for Compensation A	djustments
	Total
Admin Fund	\$1,226,746
Park Fund	\$ 3,285,123
Totals	\$ 4,511,869

FY22 BUDGET OUTLOOK: COMPENSATION RECOMMENDATION

Considerations

- FOP wage and benefits re-opener
- MCGEO full contract negotiations

Recommendation

- Budget a compensation dollar marker at the fund level in the proposed budget
- Dollar amount should be determined by the Commission

FY22 BUDGET OUTLOOK: CIP RELATED

- Operating Budget Impact (OBI)
 - General Getty Neighborhood Park
 - Martin Luther King Jr. Recreational Park – Ballfield Irrigation
 - Northwest Branch Recreational Park – Ballfields Irrigation
 - Piedmont Woods Local Park
 - Seneca Landing Special Park
- Debt Service
 - Based on \$6.5 million new bond issue

Preliminary Estimate of FY2	2 CIP Related
New Facilities/amenities	\$ 250,000
Debt Service	(\$281,805)
Total CIP Related	(\$31,805)

FY22 BUDGET OUTLOOK: SUMMARY OF ESTIMATED MAJOR COST CHANGES

	HEALTH AND OTHER INS	OPEB	RETIRE- MENT	COMP MARKER	OBI	DEBT SERVICE	CAS SPACE NEEDS	MAJOR KNOWN COMMIT- MENTS*	TOTAL EST COST PRESSURE
ADMIN			(\$ 316,129)				\$ 118,658		\$ 1,795,020
			(\$ 927,092)						\$ 4,218,419
TOTAL	\$ 828,047	\$ 300,534	(\$1,243,221)	\$ 4,511,869	\$ 250,000	(\$ 281,805)	\$ 118,658	\$ 1,529,357	\$ 6,013,439

*includes \$500,000 in the Administration Fund for transfer to Development Review SRF

FY22 BUDGET OUTLOOK: EXTERNAL COST PRESSURES

Montgomery County Government revenue challenges

FY22 BUDGET OUTLOOK: PRELIMINARY FINANCIAL CONDITION OF ADMINISTRATION FUND

PROJECTED ENDING FUND **ESTIMATE OF CHANGES IN BALANCE JUNE 30, 2022 REVENUE AND EXPENSES** \$2.000.000 \$1,795,020 \$1.800.000 \$6,985,210 \$1,600,000 \$5.688.088 \$5.404.084 \$1,400,000 \$5,808,834 \$1,139,993 \$5,235,725 \$1,200,000 \$1.000.000 \$3,055,151 \$800.000 \$2,191,917 \$1,989,751 \$600.000 \$400.000 \$1,283,839 \$200,000 4 A ACUIN ET TACUA 4 ANNA CONTRACTION 5-20 preitinger 4^{TC1} Projection ETA Projected \$-Property Tax Rev Expenditures

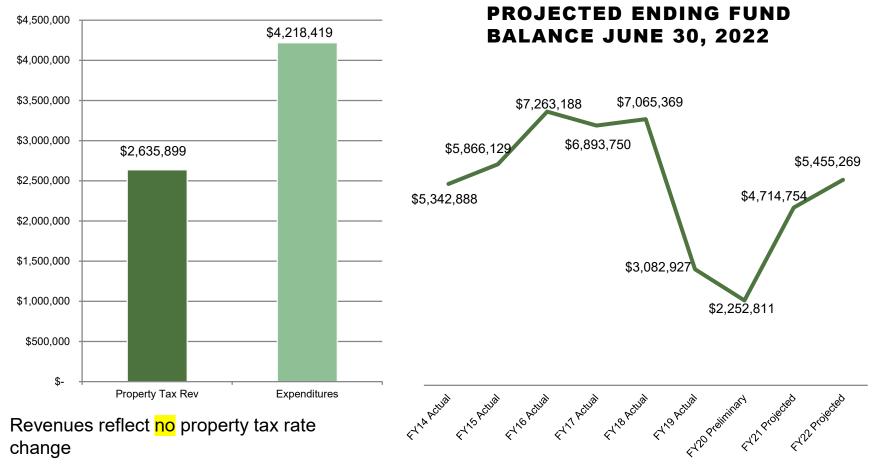
Revenues reflect a 0.02 cent property tax rate increase

Note: As in FY21, fund balance estimate for FY22 incorporates a 3% budgetary reserve, of \$1,013,400

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FY22 BUDGET OUTLOOK: PRELIMINARY FINANCIAL CONDITION OF PARK FUND

ESTIMATE OF CHANGES IN REVENUE AND EXPENSES



FY22 BUDGET STRATEGY

Financial Condition:

Administration Fund:

- County balanced FY21 by using fund balance and increasing the tax rate
- Costs are growing faster than revenues
- Preliminary need for a 0.02 cent tax rate change in FY22, prior to inclusion of critical needs that the departments may identify

Park Fund:

- County balanced FY21 by increasing the tax rate
- Costs are growing faster than revenues
- No preliminary need for a tax rate change in FY22, prior to inclusion of critical needs that the department may identify

FY22 BUDGET STRATEGY

Employee Compensation

 Compensation assumptions to be presented in a Commission closed session

Critical Needs

Propose critical needs which are legally mandated, or necessary to our operations

COVID-related Adjustments

 Propose adjustments to reflect expected operational and service provision changes due to pandemic effects

SIX YEAR OUTLOOK: ASSUMPTIONS

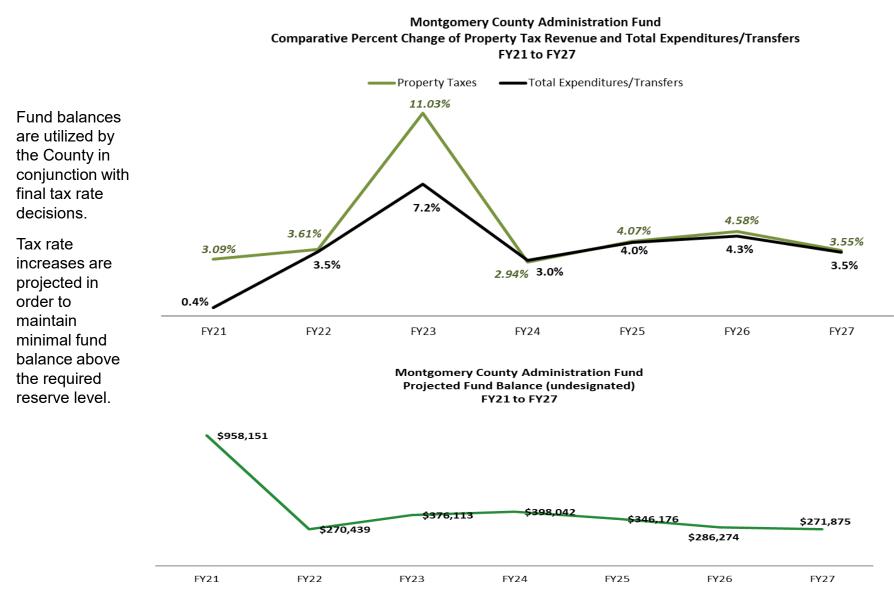


SUMMARY OF MAJOR ASSUMPTIONS APPLIED TO OPERATING FUNDS

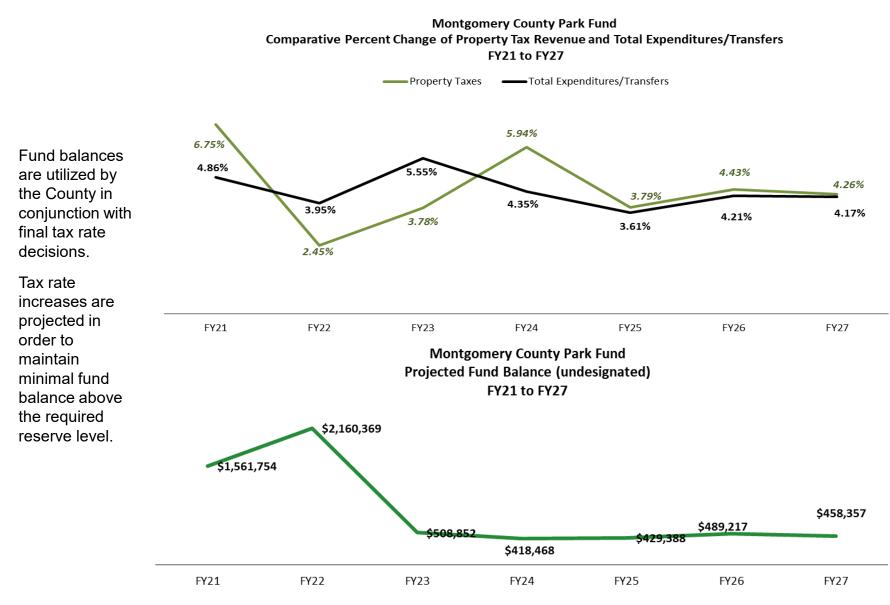
	FY22	FY23	FY24	FY25	FY26	FY27		
Assessable Base	2.49%	2.48%	2.49%	2.53%	2.55%	2.58%		
Wage Assumptions	\$\$ marker							
Health Benefits	5.3%	5.2%	5.1%	5.0%	4.8%	4.7%		
OPEB Prefunding	-3.1%	-1.5%	-1.4%	-1.1%	-1.2%	-1.2%		
OPEB Pay-go	8.6%	7.7%	7.4%	7.2%	7.0%	7.0%		
Retirement	-13.85%	8.01%	0.92%	0.10%	0.33%	0.33%		
Services and Supplies	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%		
Administration Fund Specific Assumptions								
CAS Office Space Needs	\$118,658	\$555,042	\$50,997	\$46,333	(\$69,702)	(\$18,058)		
Transfer to Dev Rev SRF	\$500,000	\$800,000	\$900,000	\$1,000,000	\$1,100,000	\$1,100,000		
Park Fund Specific Assum	ptions							
OBI	\$250,000	\$475,000	\$300,000	\$260,000	\$350,000	\$260,000		
Debt Issuance	\$6.5M	\$6.5M	\$6.5M	\$6.5M	\$6.5M	\$6.5M		

FY22 Budget Guidance and Six-Year Outlook September 10, 2020 Planning Board Meeting THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

SIX YEAR OUTLOOK: ADMINISTRATION FUND



SIX YEAR OUTLOOK: PARK FUND



BUDGET DEVELOPMENT TIMELINE

٠	Staff Develops Budget Parameters	July to August
•	Budget Overview with Planning Board	September to November
•	Staff Develops Budget	September to November
٠	Planning Board Work Sessions	October to November
•	Commission Approves Proposed Budget	December 16
٠	Staff Produce Proposed Budget Book	December to January
٠	Submit Proposed Operating Budget to County	January 15
	Executive and County Council	
•	County Executive Makes Recommendations	January 15 to March 15
•	County Council Holds Public Hearings	April
	- Board Chair provides testimony	
•	County Council Reviews Budget	April
٠	County Councils Meet Jointly	Мау
•	County Councils Adopt Budget	By June 1
•	Commission Adopts Budget Resolution	June 16

DISCUSSION AND DIRECTION

ATTACHMENTS

Detailed Six-Year Plans for each operating fund

The Maryland-National Capital Park and Planning Commission Montgomery County Administration Fund

SUMMARY STATEMENT OF REVENUES EXPENDITURES AND CHANGE IN FUND BALANCE

FUND BALANCE	FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
	Adopted	Estimated	Projected	Projected	Projected	Projected	Projected	Projected
Revenues by Type:	Adopted	Estimateu	Filipecieu	Flojecieu	FTUJECIEU	Flojecieu	Flojecieu	Flojecieu
Tax Revenues	31,562,507	31,562,500	32,702,500	36.310.000	37.376.700	38.899.200	40.681.500	42.123.800
Intergovernmental Revenues	565,600	565,600	565,600	565,600	565,600	565,600	565,600	565,600
Sales	1.200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
Charges for Services	203,500	203,500	203,500	203,500	203,500	203,500	203,500	203,500
Interest Revenue	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Miscellaneous Revenue	-		-		-	-	-	-
Transfers In		-		-		-		
Budgetary Revenue (use of fund balance)	1,181,159		-	-	-	-		-
Total Revenues	33,613,966	32,432,800	33,572,800	37,180,300	38,247,000	39,769,500	41,551,800	42,994,100
Expenditures by Type:								
Personnel	30,200,433	30,200,433	31,313,004	32,928,142	34,474,648	36,078,247	37,758,214	39,519,297
Supplies and Materials	669,872	669,872	683,269	696,935	710,874	725,091	739,593	754,385
Other Services and Charges	7,156,292	7,156,292	7,443,685	8,521,193	8,348,446	8,527,241	8,844,832	8,818,165
Capital Outlay	1,473	1,473	1,513	1,554	1,596	1,639	1,683	1,728
Chargebacks	(5,393,104)	(5,393,104)	(5,662,759)	(5,945,897)	(6,243,192)	(6,555,352)	(6,883,119)	(7,227,275
Total Operating Expenditures	32,634,966	32,634,966	33,778,712	36,201,926	37,292,371	38,776,866	40,461,202	41,866,299
Transfers Out								
Transfer to Special Revenue Fund			500,000	800,000	900,000	1,000,000	1,100,000	1,100,000
Transfer to Park Fund	-	-		800,000	900,000	1,000,000	1,100,000	1,100,000
Transier to Park Fund	-	-	-	-	-	-	-	-
Total Expenditures	32,634,966	32,634,966	34,278,712	37,001,926	38,192,371	39,776,866	41,561,202	42,966,299
Excess of Revenues over (under) Expenditures and Transfers Out	(202,159)	(202,166)	(705,912)	178,374	54,629	(7,366)	(9,402)	27,801
For the target of the Particular	1 001 101	0.404.047	1 000 751	4 000 000	4 400 040	4 540 040	4 500 470	4 500 07
Fund Balance - Budget Basis, Beginning	1,264,421	2,191,917	1,989,751	1,283,839	1,462,213	1,516,842	1,509,476	1,500,074
Fund Balance - Budget Basis, Ending Classification of Fund Balance	1,062,262	1,989,751	1,283,839	1,462,213	1,516,842	1,509,476	1,500,074	1,527,875
	1 001 000	1 001 000	1 010 100	1 000 100	1 110 000	1 100 000	1 010 000	1.256.000
Designated for Reserve 3% of Expenditures Undesignated	1,031,600 30,662	1,031,600 958,151	1,013,400 270,439	1,086,100 376,113	1,118,800 398,042	1,163,300 346,176	1,213,800 286,274	271,875
Total	1,062,262	1,989,751	1,283,839	1,462,213	1,516,842	1,509,476	1,500,074	1,527,875
	1,002,202	1,000,701	1,203,033	1,402,213	1,010,042	1,503,470	1,500,074	1,527,675
Estimated Budget Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit
Adjustments to Tax Rate and Operating Budget	T			T				
Tax Rate Change -enter as a cents (1.0 = one cent)			0.02	0.15	0.01	0.03	0.04	0.0
rax nate onange enter as a certa (1.0 = one certa)			0.02	0.10	0.01	0.00	0.04	0.02
One-time Investmentments for Critical Needs			-	-	-			-
CAS Office Space Needs			118,658	555,042	50,997	46,333	(69,702)	(18,058
Operating Changes - Wheaton Move			110,000	000,042	55,337	40,000	(00,702)	(10,000
Operating Changes - Other			25,000	375,000	(375,000)	(25,000)	224,000	(175,000
Operating Changes - Onler			20,000	070,000	(070,000)	(20,000)	224,000	(175,000

The Maryland-National Capital Park and Planning Commission Montgomery County Administration Fund

Control Totals Before Modeling	FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
Total Revenues			33,572,800	37,180,300	38,247,000	39,769,500	41,551,800	42,994,100
Change to Revenue from Modeling			-	-	-	-	-	-
Expenditures and Transfers			34,278,712	37,001,926	38,192,371	39,776,866	41,561,202	42,966,299
Change to Expenditures and Transfers from Modeling			-	-	•	•	-	•
Other Major Cost Assumptions	FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
Pension Cost Change %			-13.85%	8.01%	0.92%	0.10%	0.33%	0.33%
Modify Baseline (Yes/No)			No	No	No	No	No	No
Modified Pension Assumption								
Health Insurance (Medical/Rx/Dental/Vision) Baseline Cost Change%			5.3%	5.2%	5.1%	5.0%	4.8%	4.7%
Modify Baseline (Yes/No)			No	No	No	No	No	No
Health Insurance (Medical/Rx/Dental/Vision) Modified								
General Cost Changes (modify by entering new percentage)	FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
Supplies and Materials			2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Other Services and Charges			2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Chargebacks			5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
Property Tax Growth Assumptions	FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
Baseline Rate of Change			2.49%	2.48%	2.49%	2.53%	2.55%	2.58%
Modify Baseline (Yes/No)			No	No	No	No	No	No
Modified Rate of Change								
Year over Year Change after Modifications			2.49%	2.48%	2.49%	2.53%	2.55%	2.58%
Polon I and Project Dissolation	(909 200)	(000 200)	(040 745)	(001.151)	(025 700)	(092.404)	(1.021.610)	(1.002.000)
Salary Lapse Savings - Planning	(808,300)	(808,300)	(848,715)	(891,151)	(935,709)	(982,494)	(1,031,619)	(1,083,200)
Salary Lapse Savings - CAS Salary Lapse as % of Personnel Costs - Planning	(100,999) -4.47%	(100,999) -4,47%	(106,049) -4.47%	(111,351) -4,47%	(116,919) -4,47%	(122,765) -4,47%	(128,903) -4,47%	(135,348) -4,47%
Salary Lapse as % of Personnel Costs - Planning Salary Lapse as % of Personnel Costs - CAS	-1.26%	-4.47%	-4.47%	-4.47%	-4.47%	-4.47%	-4.47%	-4.47%
Galary Lapse as % of Personnel Costs - CAS	-1.20%	-1.20%	-1.20%	-1.2070	-1.20%	-1.2070	-1.2070	-1.20%

The Maryland-National Capital Park and Planning Commission Montgomery County Park Fund

SUMMARY STATEMENT OF REVENUES EXPENDITURES AND CHANGE IN FUND BALANCE

	FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
	Adopted	Estimated	Projected	Projected	Projected	Projected	Projected	Projected
Revenues by Type:								
Tax Revenues	107,629,001	107,629,100	110,264,900	114,428,500	121,223,200	125,818,900	131,393,200	136,991,30
Intergovernmental Revenues	3,985,896	3,985,896	4,057,614	4,130,766	4,205,382	4,281,489	4,359,119	4,438,301
Sales	5,000	5,000	-	-	-	-	-	-
Charges for Services	2,473,793	2,473,793	2,473,793	2,473,793	2,473,793	2,473,793	2,473,793	2,473,793
Rentals/Concessions Revenues	755,000	755,000	791,850	830,543	871,170	913,828	958,620	1,005,650
Interest Revenue	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Miscellaneous Revenue	102,100	102,100	107,205	112,565	118,194	124,103	130,308	136,824
Transfers In - Administration Fund	-	-	-	-	-	-	-	-
Transfers In - Capital Projects Fund (interest)	25,000	25,000	10,000	10,000	10,000	10,000	10,000	10,000
Transfers In - Capital Equipment Fund	-	-	-	-	-	-	-	-
Budgetary Revenue (use of fund balance)	691,156		-	-	-	-	-	-
Total Revenues	115,766,946	115,075,889	117,805,362	122,086,167	129,001,738	133,722,113	139,425,040	145,155,869
Expenditures by Type:								
Personnel	83,642,758	83,642,758	86,780,753	91,267,705	95,538,148	99,960,959	104,586,394	109,432,413
Supplies and Materials	8,033,467	8,033,467	8,194,136	8,358,019	8,525,179	8,695,683	8,869,597	9,046,989
Other Services and Charges	16,336,288	16,336,288	17,926,707	19,433,054	20,451,664	20,217,094	20,963,744	21,969,468
Capital Outlay	464,268	464,268	476,803	489,677	502,898	516,476	530,421	544,743
Chargebacks	(3,378,245)	(3,378,245)	(3,547,157)	(3,724,515)	(3,910,741)	(4,106,278)	(4,311,592)	(4,527,171
Total Operating Expenditures	105,098,536	105,098,536	109,831,242	115,823,940	121,107,149	125,283,934	130,638,564	136,466,441
Transfers Out								
Transfer to Debt Service Fund - Existing	7,165,410	7,165,410	5,542,960	5,447,360	4,958,954	4,883,516	4,611,584	4,549,913
Transfer to Debt Service Fund - Existing Transfer to Debt Service Fund - New	7,100,410	7,105,410	1,340,645	1,936,585	2,517,519	3,068,443	3,604,362	3,645,575
	350,000	350,000	350,000	350,000	350,000	3,068,443	3,604,362	
Transfer to Capital Projects Fund - Paygo	350,000	350,000	350,000	350,000	350,000	350,000	350,000	350,000
Total Expenditures	112,613,946	112,613,946	117,064,847	123,557,885	128,933,622	133,585,893	139,204,510	145,011,929
Excess of Revenues (under) Expenditures and Transfers Out	2,461,844	2,461,943	740,515	(1,471,718)	68,116	136,220	220,530	143,940
Fund Balance - Budget Basis, Beginning	2,035,724	2,252,811	4,714,754	5,455,269	3,983,552	4,051,668	4,187,888	4,408,417
Fund Balance - Budget Basis, Ending	4,497,568	4,714,754	5,455,269	3,983,552	4,051,668	4,187,888	4,408,417	4,552,357
Classification of Fund Balance	.,,	.,	2,100,200		.,	.,		.,,
Designated for Reserve 3% of Expenditures	3.153.000	3.153.000	3.294.900	3,474,700	3,633,200	3,758,500	3.919.200	4.094.000
Undesignated	1,344,568	1,561,754	2,160,369	508,852	418,468	429,388	489,217	458,357
Total	4,497,568	4,714,754	5,455,269	3,983,552	4,051,668	4,187,888	4,408,417	4,552,357
Estimated Budget Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit	No Deficit
Estimated budget Dencit	no bonat	HO DONCK	no bonch	no bonat	NO DONCH	no bonch	No Donch	no Donon

Adjustments to Tax Rate and Operating Budget							
Tax Rate Change -enter as a cents (1.0 = one cent)			0.08	0.21	0.08	0.12	0.11
One-Time Investments for Critical Needs		-	-	-	-	-	-
Operating Changes - Other		1,004,357	666,000	313,100	(957,000)	(103,900)	238,100

	Montgomery C Park Fu						
FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
		117,805,362	122,086,167	129,001,738	133,722,113	139,425,040	145,155,869
		-	-	-	-	-	-
		117,064,847	123,557,885	128,933,622	133,585,893	139,204,510	145,011,929
		-					
FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
							0.33%
		No	No	No	No	No	No
		5.3%	5.2%	5.1%	5.0%	4.8%	4.7%
		No	No	No	No	No	No
FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
							2.00%
							2.00%
		5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
FY21	FY21	FY22	FY23	FY24	FY25	FY26	FY27
							2.58%
		No	No	No	No	No	No
		2.49%	2.48%	2.49%	2.53%	2.55%	2.58%
	FY21	FY22	FY23	FY24	FY25	FY26	FY27
FY21	F121		1120				
FY21	FT21	250,000	475,000	300,000	260,000	350,000	260,000
FY21	FY21	250,000 FY22	475,000 FY23	300,000 FY24	260,000 FY25	350,000 FY26	FY27
		250,000	475,000	300,000	260,000	350,000	
	FY21 FY21	FY21 FY21 FY21 FY21 FY21 FY21	117,805,362 117,064,847 FY21 FY22 -13.85% No 5.3% No FY21 FY22 2.0% 2.00% 2.00% 5.00% FY21 FY21 FY21 FY22 2.49% No	FY21 FY21 FY22 FY23 117,805,362 122,086,167 117,064,847 123,557,885 - - FY21 FY21 FY22 FY23 -13.85% 8.01% No No No FY21 FY21 FY22 FY23 -13.85% 8.01% No No FY21 FY21 FY22 FY23 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 5.00% 5.00% FY21 FY21 FY22 FY23 2.49% 2.48% No No	FY21 FY21 FY22 FY23 FY24 117,805,362 122,086,167 129,001,738 129,001,738 117,064,847 123,557,885 128,933,622 FY21 FY21 FY21 FY22 F3.3% 8.01% 0.92% No No No FY21 FY21 FY22 FY23 FY24 -13.85% 8.01% 0.92% No No No FY21 FY21 FY22 FY23 FY24 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 5.00% 5.00% FY21 FY21 FY22 FY23 FY24 2.49% 2.48% 2.49% 2.49% No No No No No	FY21 FY21 FY22 FY23 FY24 FY25 117,805,362 122,086,167 129,001,738 133,722,113 117,064,847 123,557,885 128,933,622 133,585,893 FY21 FY21 FY21 FY22 FY23 FY24 FY25 -13.85% 8.01% 0.92% 0.10% No No No FY21 FY21 FY21 FY22 FY23 FY24 FY25 -13.85% 8.01% 0.92% 0.10% No No No FY21 FY21 FY21 FY22 FY23 FY24 FY25 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 5.00% 5.00% FY21 FY21 FY22 FY23 FY24 FY25 2.49% 2.48% 2.49%	FY21 FY21 FY22 FY23 FY24 FY25 FY26 117,805,362 122,086,167 129,001,738 133,722,113 139,425,040 117,064,847 123,557,885 128,933,622 133,585,893 139,204,510 FY21 FY21 FY22 FY23 FY24 FY25 FY26 FY21 FY21 FY22 FY23 FY24 FY25 FY26 -13.85% 8.01% 0.92% 0.10% 0.33% No No No No No No FY21 FY21 FY22 FY23 FY24 FY25 FY26 5.3% 5.2% 5.1% 5.0% 4.8% No No No FY21 FY21 FY22 FY23 FY24 FY25 FY26 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00% 5.00% 5.00% 5.00% 5.00% 5.00% 5.00% 5.00%

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